



TRAFFIC ENGINEER

OPEN COMPETITIVE RECRUITMENT

APPLICATION DEADLINE: **Sunday, August 16** or until filled (early applications encouraged)

SALARY RANGE: **\$90,955.80-\$158,591.18 per year, depending on experience**

THE REGIONAL TRANSPORTATION COMMISSION (RTC) OF WASHOE COUNTY, NEVADA, an integrated transportation agency that serves as the Metropolitan Planning Organization (MPO), transit authority, and street and highway construction agency invites applications for the position of **Traffic Engineer**.

Application Instructions

Interested candidates must submit:

- A completed RTC Employment Application
- A resume
- A letter of interest

Apply online: <https://rtcwashoe.com/news/careers/>

Incomplete submissions will not be accepted.

Position Overview

Under general supervision, this exempt position leads the planning, design, and delivery of complex traffic engineering, Intelligent Transportation Systems (ITS), and Transportation Systems Management and Operations (TSMO) projects that improve the safety, efficiency, and reliability of the region's transportation network.

As a Professional Engineer within the RTC's Engineering Department, you will manage high-impact transportation projects from concept through construction, oversee consultant and contractor performance, and collaborate with regional partners to implement innovative traffic operations and technology solutions. This role offers the opportunity to help shape the future of mobility through the advancement of our regional Traffic Operations Program including integrated corridor operations.

If you're a forward-thinking engineer who enjoys solving complex transportation challenges, leading multidisciplinary projects, and driving innovation, we'd love to hear from you.

Key Responsibilities

Duties may include, but are not limited to:

- Lead and manage complex traffic engineering, ITS, and TSMO projects from planning and design through construction and implementation.

- Support the advancement of a regional Traffic Operations Program including integrated corridor operations.
- Develop project scopes, schedules, budgets, procurement documents, and consultant agreements while managing consultant and contractor performance.
- Review and approve engineering plans, traffic studies, specifications, and technical reports to ensure quality, compliance, and sound engineering practices.
- Evaluate traffic impacts, analyze transportation data, and develop engineering solutions that improve safety, mobility, and operational performance.
- Coordinate construction activities, monitor project progress, and ensure projects are delivered on schedule, within budget, and in accordance with contract requirements.
- Collaborate with local jurisdictions, NDOT, consultants, utility providers, and community stakeholders to advance regional transportation initiatives.
- Provide technical recommendations to agency leadership regarding transportation improvements, operational strategies, and emerging technologies.
- Ensure compliance with RTC policies, engineering standards, OSHA requirements, and applicable federal, state, and local regulations.

Minimum Qualifications

To be considered, candidates must meet the following:

- Four (4) years of progressively responsible professional transportation engineering experience, including two (2) years as a licensed Professional Engineer.
- Bachelor's degree or higher in Civil Engineering or a closely related field.
- Current Professional Engineer (PE) registration or the ability to obtain a Nevada PE license within six (6) months of hire.
- Valid driver's license at the time of hire.
- Or an equivalent combination of education and experience that demonstrates the ability to perform the essential duties.

Preferred Qualification

- Professional Traffic Operations Engineer (PTOE) certification.

Benefits Package

- Nevada Public Employees' Retirement System (PERS) – 100% agency paid
- Twelve (12) paid holidays
- Employer-subsidized medical, dental, and vision coverage on 31st day of employment (employee only premiums paid 100%)
- Generous vacation, sick, and personal leave
- Life insurance and long-term disability insurance

Nevada does not have a state income tax, and RTC does not participate in Social Security.

About the Selection Process

All applications will be evaluated to identify candidates whose qualifications best match the RTC's needs. The most qualified applicants will be invited to participate in the next phase, which includes:

- A panel interview
- Possible assessment exercises

The RTC is an Equal Opportunity Employer and Drug-Free Workplace.