



DIRECTOR OF ENGINEERING

OPEN COMPETITIVE RECRUITMENT

APPLICATION DEADLINE: Sunday, November 1 or until filled (early applications encouraged)

SALARY RANGE: \$127,338.12-\$223,724.57 per year, depending on experience

THE REGIONAL TRANSPORTATION COMMISSION (RTC) OF WASHOE COUNTY, NEVADA, an integrated transportation agency that serves as the Metropolitan Planning Organization (MPO), transit authority, and street and highway construction agency invites applications for the FLSA exempt position of **Director of Engineering**

Application Instructions

Interested candidates must submit:

- A completed RTC Employment Application
- A resume
- A letter of interest

Apply online: <https://rtcwashoe.com/news/careers/>

Incomplete submissions will not be accepted.

Position Overview

Under general direction, the Director of Engineering leads and oversees RTC's Engineering Department, including street and highway project and contract management, traffic engineering, pavement preservation, and real property. This position provides strategic leadership for engineering programs and operations, manages resources and budgets, develops staff, and ensures projects and programs achieve RTC's regional transportation goals.

The Director works closely with RTC leadership, local jurisdictions, NDOT, federal and state agencies, consultants, contractors, elected officials, and community partners to advance transportation improvements throughout the region. The position also provides technical expertise and recommendations to the Executive Director and senior leadership on complex engineering, construction, transportation, and operational matters.

This is an opportunity for an experienced engineering leader to shape major transportation initiatives, lead a talented team, and help guide the future of transportation in the region.

What We're Looking For

The ideal candidate is an experienced engineering leader who brings:

- **Strategic Leadership** — Ability to translate organizational goals into effective programs, priorities, and measurable outcomes.
- **Program Management** — Overseeing complex street and highway programs, including project delivery, funding coordination, and resource management.
- **Technical Expertise** — Strong knowledge of civil engineering, transportation systems, construction, project management, and public works.
- **People Leadership** — Experience leading, developing, and empowering professional teams while fostering accountability and collaboration.
- **Project & Contract Management** — Experience managing complex projects, consultants, contractors, agreements, budgets, and competing priorities.
- **Regional Collaboration** — Ability to build consensus and develop productive relationships with government agencies, elected officials, community stakeholders, and regional partners.
- **Executive Communication** — Ability to communicate complex technical information clearly and provide sound recommendations to executive leadership, elected officials, and the public.
- **Innovation & Continuous Improvement** — Ability to evaluate emerging technologies, identify opportunities for improvement, and advance effective transportation solutions.

Minimum Qualifications

To be considered, candidates must meet the following:

- Ten (10) years of applicable professional experience, including five (5) years of supervisory experience.
- Bachelor's degree or higher in Civil Engineering or a closely related field.
- Current Professional Engineer (PE) registration in the State of Nevada or ability to obtain within six (6) months of hire.
- Valid driver's license at the time of hire.
- Or an equivalent combination of education and experience that demonstrates the ability to perform the essential duties.

Preferred Qualification

- Project Management Professional certification
- Professional Transportation Planner certification

Benefits Package

- Nevada Public Employees' Retirement System (PERS) – 100% agency paid
- Twelve (12) paid holidays
- Employer-subsidized medical, dental, and vision coverage on 31st day of employment (employee only premiums paid 100%)
- Generous vacation, sick, and personal leave
- Life insurance and long-term disability insurance

Nevada does not have a state income tax, and RTC does not participate in Social Security.

About the Selection Process

All applications will be evaluated to identify candidates whose qualifications best match the RTC's needs. The most qualified applicants will be invited to participate in the next phase, which includes:

- A panel interview
- Possible assessment exercises
- Additional interview with RTC leadership and/or stakeholders

The RTC is an Equal Opportunity Employer and Drug-Free Workplace.